

Mubea

BINDING GUIDELINES

Health, Safety and Environment (HSE)

It is our stern ambition to avoid any negative impact of our business activities on man and environment.

ENVIRONMENTAL PROTECTION

We strive to use natural resources responsibly by minimizing our environmental footprint in daily work.

Climate change is evident already today and poses a very serious threat to the future of planet earth. In order to limit negative impacts substantial steps towards CO₂-neutrality are imperative.

Mubea therefore commits to continuously reduce climate-damaging emissions with the aim to match CO₂-neutrality. Making our products and processes sustainable and substantially reducing our CO₂-footprint are thus strategic goals. In order to do so, we intend not only to procure energy efficient products and services and to improve energy efficiency, but also gradually increase the use of renewable sources of energy. Beyond that, as a lightweight specialist, Mubea makes a major contribution to reduce emissions during the use phase of our customers' products.

We recognize appropriate resource management as an essential prerequisite for sustainable production. This includes the responsible consumption of resources (raw materials, water etc.) as well as applying the hierarchy of waste prevention measures (avoid, reduce, reuse, and recycle). In addition, we dedicate ourselves to avoid the pollution of land, water, and air by materials and substances used.

HEALTH & SAFETY

We provide our employees and external service providers with safe and healthy working conditions at our premises. We seek to protect them from potential health hazards and injuries. Risk assessments - such as a Process Risk Analysis or Workplace Health Risk Assessments - are carried out on a regular basis. Our machines and equipment are designed to operate safely. Hazardous substances are limited and handled with care. Employees are provided with personal protective equipment for their daily work. Management is responsible for implementing and maintaining good health, safety, and environmental practices and leading by example. For this purpose, a preventive health management is essential. Employees need to fully adhere to the HSE guidelines and we expect colleagues to make each other aware of unsafe behavior.

CONTINUOUS IMPROVEMENT

We continuously drive improvement in our HSE management systems and performance. The management sets annual objectives and targets and regularly measures performance against them. It is responsible to provide the required resources. We are calling on all employees to participate actively in further developing our HSE system. Employees are encouraged to propose specific improvement ideas and are expected to take early action if deviations occur.

We prepare and practice for emergencies and draw the lessons learned from accidents and events. These are used to raise and improve our standards and are communicated to prevent recurrence.

COMMUNICATION

We communicate HSE results and activities on a regular basis internally to support an ongoing awareness.



**WE ARE COMMITTED TO ENSURE
A HEALTHY WORK ENVIRONMENT
AND TO DRIVE A
ZERO ACCIDENT CULTURE**