

## **Privacy statement for the collection of personal data within the scope of the Mubea grievance system provided on [www.mubea.integrityline.com](http://www.mubea.integrityline.com)**

### **Procedure:**

Processing of personal data via the Grievance System of Muhr und Bender KG.

### **Processing activity:**

Collection, recording, storage, evaluation and deletion of personal data.

### **Purpose and legal basis of processing:**

Muhr und Bender KG processes personal data for the purpose of uncovering grievances regarding human rights or environmental risks as well as violations against human rights or environmental obligations that have arisen as a result of the economic activities of Muhr und Bender KG in its own business area or of a direct supplier.

The processing of personal data takes place on the basis of a legal obligation pursuant to Art. 6 para. 1 p. 1 lit. c) GDPR.

The legal obligation results from the Act on Corporate Due Diligence Obligations in Supply Chains (LKSG).

The processing of personal data in the context of the Grievance System is also based on the legitimate interest pursuant to Art. 6 para. 1 p. 1 lit. f) GDPR of Muhr und Bender KG in the detection and prevention of grievances and the prevention of damage and liability risks for Muhr und Bender KG.

### **Description of the categories of personal data (informant):**

In case of an anonymous report, no personal data of the reporting person will be collected.

If the reporting person decides to make a personalized report, the data provided will be collected.

### **Description of categories of personal data (accused person):**

When the reporting person describes the facts of the case, personal data of the accused person (name, etc.) and possibly other persons (other employees, customers, suppliers) are processed.

### **Recipients or categories of recipients of your personal data:**

Personal data will only be made available to the case managers of Muhr und Bender KG.

In the event of serious violations of applicable law, Muhr und Bender KG reserves the right to obtain legal advice for the purpose of evaluation. In addition, in the event of concrete suspicion of a crime, it may be necessary to transfer personal data to authorities and state institutions, such as the public prosecutor's office, courts or tax authorities.

### **No third country transfer and no transfer to an international organization:**

A transfer of personal data to a third country or an international organization does not take place and is not intended.

**Storage period of your personal data:**

Personal data will be deleted no later than three years after completion of the investigation. Any storage beyond this will only take place for the duration of clarification of any further legal steps required, such as disciplinary proceedings or the initiation of criminal proceedings.

**Further information:**

For more information, visit <https://www.mubea.com/en/privacy-statement>